



GreenMatter – Building Capacity in High Level Biodiversity Skills

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22 May 2012

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Background



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South Africa's Human Capital Development Strategy for the Biodiversity Sector

- Launched in 2010
- Implemented since 2011
- GreenMatter since 2012

Co-founded by SANBI and the
Lewis Foundation, the Strategy
and its implementation is
sector-wide

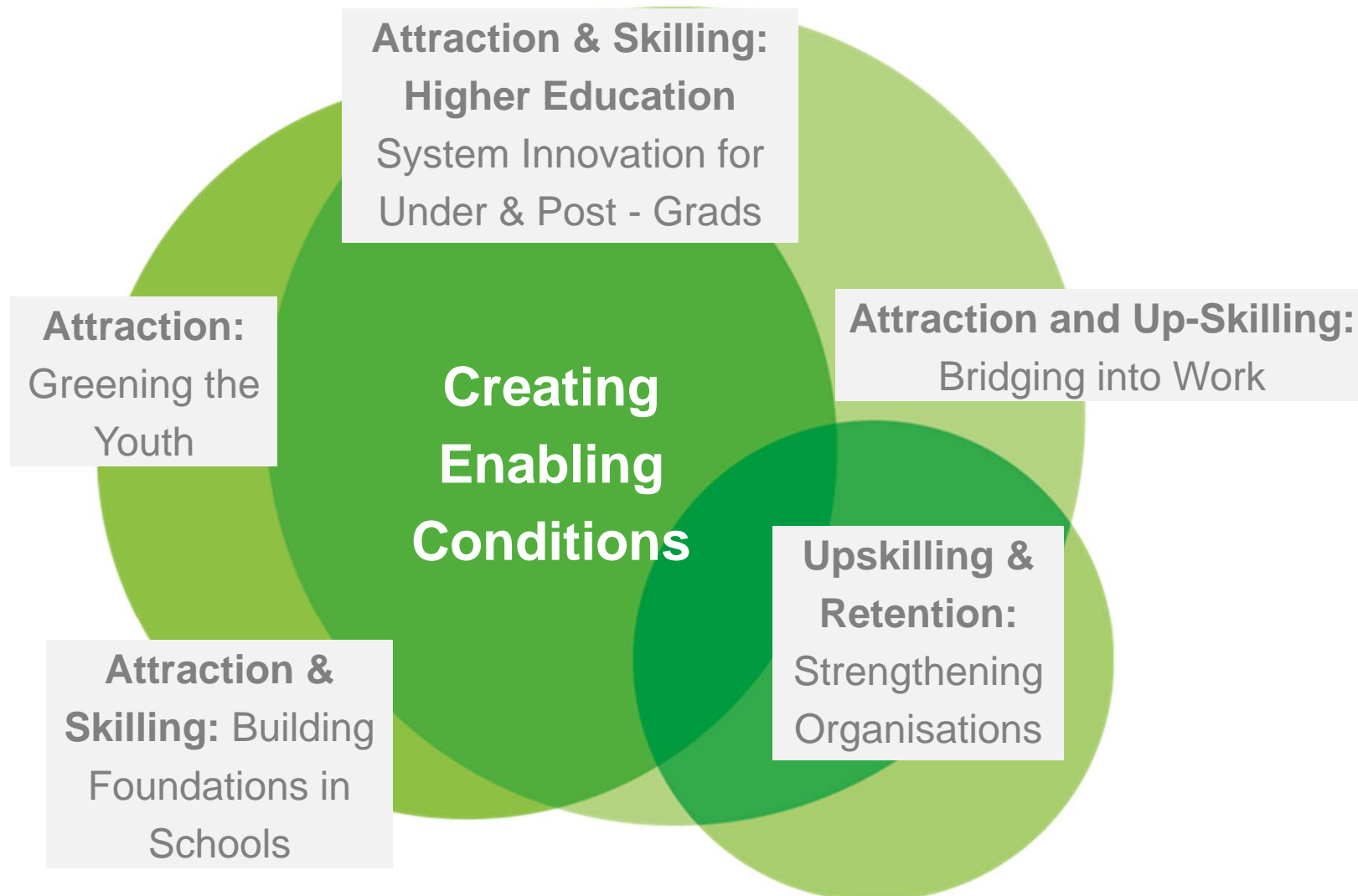
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Strategic Goals



GreenMatter partners and core team are implementing initiatives to address all the above.

Scope of the Strategy & Implementation



Update



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Reminder ...

Biodiversity Planning Forum identified the following to address biodiversity planning capacity:

Needs ...

- Technical skills (cartography, GIS)
- Soft skills (communications)

Actions ...

- A web-based forum
- Short course on biodiversity planning
- Strengthening internships

GreenMatter Update

Greening the Youth: Plans for Career guidance, Clubs?

Higher Education System Innovation: Careers info pack - about to launch *Bursaries* + - curriculum change with a focus on *scarce & critical skills* - leadership development, experiential & trans-disciplinary training investigations

Bridging into Work: Interns Induction Workbook with WWF & TMF - Fellowship Programme with mentoring - plans for Skills Challenge

Building Foundations: Teachers course with GIS component (RU, Wits, SANBI & Delta)

Upskilling & Retention: HR & OD Network and Toolkit (with WWF & partners) - research into *work-based training needs & models* (with EWT) - database of courses & providers (with WESSA)

Scope of the Strategy & Programme of Implementation

National Environmental Skills
Planning Forum & Skills
Summit
(next Summit: 9-10 Oct '12)

Advocacy - Engagement with
SETAs, DHET ... To create more
posts, join the drive to Mainstream?

Creating Enabling Conditions

M&E and HCD research on: scarce &
critical skills, blockages & leakages in
the pipeline, relevance & quality of
training, sector skills intelligence (with
SETA)

E-Platform for jobs,
knowledge exchange,
professional
development , learning
www.greenmatter.co.za

Models for Formalising the Sector

Leadership - Fellowship - Mentoring

Priority Skills
Mini-Strategies

Invitation



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Join us Wednesday @ 4...

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... to see if and how we can strengthen the Biodiversity Planning Forum's capacity development efforts.

We'll learn from industry (NCC Environmental Services), connect initiatives, fill gaps and more!



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