GreenMatter – Building Capacity in High Level Biodiversity Skills

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- Background
- Update
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South Africa’s Human Capital Development Strategy for the Biodiversity Sector

• Launched in 2010
• Implemented since 2011
• GreenMatter since 2012
Co-founded by SANBI and the Lewis Foundation, the Strategy and its implementation is sector-wide.
Strategic Goals

Creating Enabling Conditions

GreenMatter partners and core team are implementing initiatives to address all the above.
Scope of the Strategy & Implementation

Creating Enabling Conditions

Attraction & Skilling: Building Foundations in Schools
Attraction: Greening the Youth

Attraction & Skilling: Higher Education System Innovation for Under & Post - Grads

Attraction and Up-Skilling: Bridging into Work

Upskilling & Retention: Strengthening Organisations
Reminder …

Biodiversity Planning Forum identified the following to address biodiversity planning capacity:

Needs …

• Technical skills (cartography, GIS)
• Soft skills (communications)

Actions …

• A web-based forum
• Short course on biodiversity planning
• Strengthening internships
GreenMatter Update

Greening the Youth: Plans for Career guidance, Clubs?

Building Foundations: Teachers course with GIS component (RU, Wits, SANBI & Delta)

Higher Education System Innovation: Careers info pack - about to launch Bursaries + - curriculum change with a focus on scarce & critical skills - leadership development, experiential & trans-disciplinary training investigations

Bridging into Work: Interns Induction Workbook with WWF & TMF - Fellowship Programme with mentoring - plans for Skills Challenge

Upskilling & Retention: HR & OD Network and Toolkit (with WWF & partners) - research into work-based training needs & models (with EWT) - database of courses & providers (with WESSA)
Scope of the Strategy & Programme of Implementation

- Leadership - Fellowship - Mentoring
- Creating Conditions
- Enabling Conditions
- E-Platform for jobs, knowledge exchange, professional development, learning www.greenmatter.co.za
- Advocacy - Engagement with SETAs, DHET … To create more posts, join the drive to Mainstream?
- M&E and HCD research on: scarce & critical skills, blockages & leakages in the pipeline, relevance & quality of training, sector skills intelligence (with SETA)
- Models for Formalising the Sector
- Priority Skills Mini-Strategies

National Environmental Skills Planning Forum & Skills Summit (next Summit: 9-10 Oct ‘12)
Invitation
Join us Wednesday @ 4…
… to see if and how we can strengthen the Biodiversity Planning Forum’s capacity development efforts.

We’ll learn from industry (NCC Environmental Services), connect initiatives, fill gaps and more!